

भारत सरकार / Govt. of India
प्रत्यक्ष विभाग
13004
30/8
RECEIVED ON
Min. of Labour
C.R. Of No.

GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT
JACKSON GATE : AGARTALA

No.F.27 (131)-LAB/LGW/15/Part-I/

11153-56

13th August, 2017

To
The Under Secretary,
Government of India
Ministry of Labour & Employment
Shram Shakti Bhawan, New Delhi.

Subject: - Reply regarding Self declaration of the Start-up India Action Plan.

Ref: This office Letter No.F.27(131)-LAB/LGW/2015/Part-I/2509-12, Date 30-01-2017

Sir,

On the subject cited above, I am directed to refer your D.O. letter No. Z-13025/39/2015-LRC, Dated 5th July, 2017 and to inform you that the State Govt. has already considered the matter and a Notification on Self Certification Scheme, 2016 has already been issued vide No. F. 27(131)-LAB/LGW/2015(P-I)/4680-92, dated 28th April, 2016 and said Scheme has been revised / amended vide no 27(131)- LAB/LGW/2015/Part-I/8083-133 dated the 30th May, 2017 for inclusion of following 4(four) labour laws as follows:

- i) The building & Other Construction Workers Welfare (Regulation of Employment and Conditions of Service) Act, 1996.
- ii) The Trade Unions Act, 1926.
- iii) The Industrial Disputes Act, 1947.
- iv) The Industrial Employment (Standing orders) Act, 1946.

This is for your kind information.

Yours faithfully,

Encl:- The amended Self Certification Scheme.

(S.K.Das) 02/08/17

Addl. Secretary to
Government of Tripura

Copy To:-

1. The P.A to the Hon'ble Minister, Labour & Etc Department, Government of Tripura, Agartala for his kind information of Hon'ble Minister.
2. The P.A to the Secretary, Labour Department, Government of Tripura, Agartala.
3. The P.S. to the Labour Commissioner, Labour Directorate, Govt. of Tripura.

BA
30/8
sh. sharma

224

GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT
AGARTALA

F.NO. 27 (131)-LAB/LGW/2015 /Part-I/~~8083~~¹³³ Dated, the 30th May, 2017.

Notification

WHEREAS; under the "Ease of Doing Business" a scheme namely 'Self Certification Scheme' has been introduced w.e.f. 01.05.2016 vide this Department Notification No F. 27(131)-LAB/ LGW /2015 (P-I), dated 28th April, 2016;

AND WHEREAS; 12 such Labour Laws have been considered under clause no. 9 of the said Scheme;

AND WHEREAS; the Ministry of Labour & Employment vide its communication D.O. No. Z-13025/39/2015-LR Cell, Dated 12.01.2016 and subsequent communication D.O. No. Z-13025/39/2015-LR Cell, Dated 06.04.2017, has given the advisory for inclusion of some other labour Laws under the Scheme Promoting Start-Up India Action Plan, namely **i) The Industrial Disputes Act, 1947, ii) The Trade Unions Act, 1926, iii) The Building & Other Construction Workers' Welfare (Regulation of Employment and Conditions of Service) Act, 1996 and iv) The Industrial Employment (Standing orders) Act, 1946.**

NOW THEREFORE; after careful examination and consideration, the State Govt. in partial modification, considered the matter for inclusion of above 4 (four) Labour Laws into the said Scheme in the following manner:-

2. Under Clause No 9, of the Scheme, the following four new laws shall be inserted against serial no. (xiii), (xiv), (xv) & (xvi) respectively-

"(xiii) The Building & Other Construction Workers' Welfare (Regulation of Employment and Conditions of Service) Act, 1996 .

(xiv) The Trade Unions Act, 1926.

(xv) The Industrial Disputes Act, 1947.

(xvi) The Industrial Employment (Standing orders) Act, 1946."

3. New items " 20, 21 & 22" shall be added, after item '19' in the Form at annexure- IV, appended to the Scheme, as follows:-

"20. The Building & Other Construction Workers' Welfare (Regulation of Employment and Conditions of Service) Act, 1996 and rules made thereunder:-

229

a	Registration Number under the BOCWW Act	
b	Number of Building workers employed	
c	Total number of days during the year on which building workers employed	
d	Total number of man-days worked	
e	Maximum number of workers employed on any day during the year	
f	Number of Accident during the year as under	
	Total number of Accident	
	Total no of Disablement less than 48 hours due to accident and man-days lost	
	Total no of Disablement beyond 48 hours due to accident and man-days lost	
	Number of accident resulting partial or Permanent Disablement and man-days lost	
	Number of accident resulting in death of building workers	
g	Remarks any	


21. The Trade Unions Act, 1926 and Rules made thereunder:-

a	Name of the Union	
b	Address of the Union	
c	Registered Head Office	
d	Registration No & Date	
e	Classification of the Industry(to be shown as per schedule of industries attached).	
f	Name of the all India Body/ federation to which Affiliated & affiliation number	
g	Affiliation fee paid during the year	
h	Number & date of receipt for payment of affiliation fee	
i	Membership per month	
j	Number of members on books at the beginning of the year	
k	Number of members admitted during the year	
l	Number of members who left during the year	
m	Number of members on books at the end of the year	Male:- Female :- Total:-
n	Number of member contributing political fund	
o	Latest approved copy of the rules attached	
p	Income & Expenditure statement (separate sheet to be submitted)	Total income: Total Expenditure:-
q	Statement of Liabilities and asset on 31 st Day of December, 201..	

22. The Industrial Disputes Act, 1947 and Rules made thereunder:-


a	Name & address of the Industries	
b	Name of the employer/ manager with contact number	
c	Number of workmen employed	
d	Name of the Union(s), if any	
e	Work committee is functioning?	
	If yes, Date of the constitution	
	Number of workmen's representatives	
	Number of employer's representatives	
f	Any lock- out or Strike during the last year? If yes give details	
g	Any lay- off during the last year? If yes give details	
h	Any retrenchment during the last year ?	
i	Re- employment of any retrenchment workmen during the last year ?	
j	Any violation of Memorandum of Settlement , made by the employer or employees ?	

This will take effect from the date of its publication in official gazette.


30-05-17
Deputy Secretary to the
Government of Tripura

Copy to:-

1. The P.A. to the Minister, Labour Department, Government of Tripura, Agartala for kind information of Hon'ble Minister,
2. The P.A. to the Secretary, Labour Department, Govt. of Tripura.
3. The Director, Industries & Commerce, Govt. of Tripura, Agartala.
4. The Chief Inspector of Factories & Boilers, Govt. of Tripura, Agartala.
5. The Manager, Govt. Press, Agartala with request to publish the Notification in the Tripura Gazette, Extra ordinary issue and send to this Department 5 (five) spare copies for office record.
6. The Chief Labour Officer / Labour Officer of all District Labour Offices.
7. All concerned Inspectors.


30-05-17
Deputy Secretary to the
Government of Tripura

GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT
AGARTALA

No. F. 27(131)-LAB/LGW/2015/ Part-I/ 2509-12

Dated 30th Jan, 2017

To
Mr. R.K. Gupta
Joint Secretary,
Ministry of Labour and Employment
Government of India
Shram Shakti Bhawan, New Delhi-110119.

J.S (R.K.G) & L
DS (AF) in
w/o (set) in
media

SO (LR) /
Pls complete / update
the status

31/1/17

BA
31/1

smt.
LB

Sub:- Reply regarding Self declaration of the Start-Up India Action Plan

Sir,

On the subject cited above, I am directed to refer your D.O. letter No. Z-13025/39/2015-LR Cell, Dated 21st December, 2016 and to inform you that the State Govt. has already considered the matter and a Notification on Self Certification Scheme, 2016 has already been issued vide no F. 27(131)- LAB/LGW/2015(P-I)/4680-92, dated 28th April, 2016 (<http://labour.tripura.gov.in/sites/default/files/Self-Certification.pdf>) which covers the following Labour Laws:-

- (i) The Minimum Wages Act, 1948 and Rules framed thereunder.
- (ii) The Payment of Wages Act, 1936 and Rules framed thereunder.
- (iii) The Contract Labour (Regulation & Abolition) Act, 1970 and Rules framed thereunder.
- (iv) The Payment of Bonus Act, 1965 and Rules framed thereunder.
- (v) The Payment of Gratuity Act, 1972 and Rules framed thereunder.
- (vi) The Maternity Benefit Act, 1961 and Rules framed thereunder.
- (vii) The Child Labour (Prohibition & Regulation) Act, and Rules framed thereunder.
- (viii) The Tripura Shops & Establishments Act, 1970 and Rules framed thereunder.
- (ix) The Inter-State Migrant Workmen (RECS) Act, 1979 and Rules framed thereunder.
- (x) The Equal Remuneration Act, 1976 and Rules framed thereunder.
- (xi) Motor Transport Workers Act, 1961 and Rules framed thereunder.
- (xii) The Beedi and Cigars Workers (Conditions of Employment) Act, 1966 and Rules framed thereunder.

Office of Joint Secretary (RKG)
Dy./F.T.S. No. 294709
Date 31/Jan/17

31/1/17

2. In this regard I am further directed to say that online System for the purpose yet to be functionalized. The online software is under preparation by NIC, Tripura State Unit and expecting its launch in near future.

3. As per D.O letter No.Z-13025/39/2015-LR Cell, Dated 12.01.2016 of the Secretary, Ministry of Labour & Employment, we are also processing the matter for inclusion of the following Labour Laws as suggested by the Ministry:-

- a). The Industries Disputes Act, 1947
- b). The Trade Unions Act, 1926
- c). The Industrial Employment (Standing orders) Act, 1946
- d). The Building and Other Constructions Workers(Regulation of Employment and Condition of Service) Act, 1996

And the Notification on Self Certification Scheme would be revised/ amended accordingly, soon.

This is for your kind information.

Yours faithfully,

(S.K. Das) 30/01/17

Addl. Secretary to
The Govt. of Tripura

Copy to:-

1. The P.A. to the Hon'ble Minister, Labour Etc. Department, Government of Tripura, Agartala for kind information of Hon'ble Minister.
2. The P.A. to the Special Secretary, Labour Department Government of Tripura Agartala.
3. The P.S. to the Labour Commissioner, Labour Directorate, Govt. of Tripura.